

Section 1: Candidate Information

• Full Name (Required)	Sean A. Floyd
• District running for (Required)	County Council At-Large

Section 2: Questionnaire

How will you ensure that Prince George's County government leads by example in hiring, retaining, and promoting employees with disabilities, and what accountability measures will you implement?	To lead by example, we should do a thorough assessments of jobs available within the county, that we already know we are already prepared to provide employment opportunities for people with disabilities. I think we also need to do a county assessment of our ability to meet ADA requirements. Following the special appointment of a recent council member, it was determined that certain spaces within our county government headquarters did not meet the necessary requirements. Additionally we need to expand resources and programing information on the county's website for the division of aging and disability services. The site/office seems to function more in support of aging seniors and not an comprehensive services for disabilities at all age levels.
What comprehensive employment initiatives will you champion to create meaningful career opportunities for county residents with disabilities?	A disability training center would be a great way to expand employment initiatives. The center could focus on training employers, especially our small businesses, on how to engage with employees with disabilities and accommodations they may be able to make to hire people with disabilities. It could also serve as a space for people with disabilities to develop skills to help them better prepare for positions they qualify for, but may need additional assistance. We could also work with employers to identify disability friendly positions to not limit, but encourage people with disabilities to apply for these particular positions, increasing their chance for employment.
What comprehensive, county-wide accessible transportation solutions will you develop beyond existing paratransit services?	In addition to paratransit services, I would also like to implement free ridership on the County transit bus. This will expand the network of transportation service available at little to know cost. It will also provide more flexibility for people in need transportation services
How will you ensure that all new transit infrastructure exceeds ADA minimum standards and truly provides accessible, reliable public transportation?	I think we need to work with community advocacy groups, non profits and the county government to access the transportation needs for the disability community. I think we need to operate from a place where the minimum requirements are not or standards, they are just that, the minimum. As a county that provides its own public transportation through The Bus, we need to look at opportunities to utilize these services to provide better access points, and cost effective savings to enable better transportation access. We also need to ensure that these transportation methods are accessible.
What specific actions will you take to increase the supply of affordable, accessible, and integrated housing options throughout Prince George's County?	We have to expand housing opportunities of all kinds, from apartments, to town homes, single family homes, community inspired housing, and event tiny housing. Standards to build using a universal design approach are being implemented in the county, but we need to ensure and enforce that these standards in design are actually being implemented and compliant to support all residential independence.

What policy changes will you advocate to improve healthcare access including provider training and accessible medical facilities?	I think sensitivity and disability training is key to providing emergency and medical services to the disability community, including for our health care workers in our county operated facilities. Training should occur for all levels of staff to ensure that adequate care and sensitivity is being considered from the time a patient is greeted to the completion of their care.
How will you expand integrated, trauma-informed mental health services specifically designed for children and adults with disabilities?	This is truly a place for partnership. Services are not only provided in medical facilities, nor do people only need support in medical facilities. We need to work with our government agencies, schools, parks and recreation, and our nonprofit and community organizations to provide adequate mental health services around the county.
How will you ensure that first responders receive regular training on interacting with and supporting people with diverse disabilities?	I would work to ensure that training is required for all employees for all emergency management services. I would also like to work with the disability to community, unions, and agency leadership to develop an appropriate timeline for continuous training for employees throughout their career to ensure that they are trained with the latest tools, technology, and information to better serve all of our residents more effectively based on need and the situation.
How will you ensure adequate funding and accessibility of programs that help older adults maintain independence when they acquire disabilities?	As an At-Large Council Member, would work to strengthen our relationships with our state and federal partners to identify additional funding opportunities. I would also work with our non profits and service providers to identify collaborative funding opportunities.
What will be your top three legislative priorities to advance disability rights and full inclusion in our county? (Please list and briefly describe your top three priorities.)	1. I think we need to start with a review of all county agencies and facilities to ensure that they are in compliance. If not, we need to ensure that they meet/exceed standards asap to ensure that our residents all have access to ur government facilities. 2. I would like to work with the disability community and employers to develop a identifiable marker to easily display available employment opportunities that are already disability friendly. This will help members of the community more easily identify jobs that they can apply for right now. 3. I would work with our Disability service providers to identify areas of improvement for people with disabilities based on experience. As they support people to ensure independence, we have to continue to explore avenues to assist them in the process of supporting independence.

Consent & Submission

Consent checkbox (required)

I consent to my responses being shared publicly in full.



Campaign Website or Contact Information: www.seanafloyd.com